



OPANAL
Agency for the Prohibition of Nuclear Weapons in Latin America and the
Caribbean

Secretariat

14 April 2026

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OPANAL Internship Programme open to all nationalities

The Programme

The OPANAL Internship Programme forms part of the Agency's activities in the field of education on nuclear disarmament and non-proliferation, carried out in accordance with the decisions of the OPANAL General Conference. The Programme aims to provide professional experience opportunities to young diplomats, professionals, and undergraduate and graduate students from various fields of study who are interested in disarmament and international security.

Since its implementation, the Secretariat has welcomed participants from various countries, including Argentina, Bolivia, Brazil, Colombia, Costa Rica, Ecuador, France, Germany, Japan, Mexico, the Netherlands, Paraguay, Peru, the Republic of Korea, Spain, and the United States of America.

The Internship

The purpose of an internship at OPANAL Secretariat is to provide on-the-job training opportunities in the fields of international relations, international law, political sciences, translation and IT/Software. Interns will receive guidance and support from the Secretariat Officers regarding the duties to be performed, which include but are not limited to:

- Assisting in meeting preparations;
- Assisting in the elaboration of reports, conducting of research;
- Assisting in the translation of documents (knowledge of two of the four OPANAL official languages is a big asset);
- Assisting in the organization of documentation and the institutional archive;
- Assisting with background investigation of documents prepared by the Secretariat;
- Other duties as requested by the Secretary-General.

The duration of the Internship Programme will be from 1 June to 28 August 2026. The interns are expected to adhere to the following working hours:

Monday through Thursday – from 09.00 AM to 05.00 PM.

Friday – from 09.00 AM to 02.00 PM.

Although interns will not be regarded as officers of the Agency, they will report to the Secretary-General. Additionally, interns shall not be entitled to the privileges and immunities by the Host State (Mexico). Finally, interns are required to keep confidential any and all unpublished information acquired during their internships and may not publish any reports or papers on the basis of information obtained, unless authorized to do so by OPANAL.

Since 2022, OPANAL has provided interns with a monthly stipend of MXN \$1,000.00 as a token of recognition for their work during their stay at the Agency. However, OPANAL shall not be responsible for covering travel, accommodation, or medical insurance expenses during the

internship period.

Interns are entirely responsible for securing medical insurance with coverage in Mexico. In this regard, OPANAL reiterates that it is not responsible for any costs generated by COVID-19 or any other health incident.

Gender and Nationality Diversity

The OPANAL Secretariat is committed to creating a diverse, multicultural and inclusive environment of mutual respect. The interns' selection process will be carried out regardless of race, religion, color, sex, gender identity, sexual orientation, age, nationality, etc, on the basis of qualifications, competence, integrity and organizational need, with the gender-balanced approach.

Moreover, the OPANAL General Conference at its XXVII Special Session, held on 17 November 2022, adopted the Resolution CG/E/Res.13/2022 "*Gender, non-proliferation, and disarmament*" which resolves: "*To urge the Secretariat, together with the Council, to mainstream a gender perspective and to support and strengthen the effective participation of women in the Agency, its organs and programmes.*" In this regard, with the aim to strengthen the effective participation of women in the Agency, its organs and programs, **applications from women candidates interested in the internship program are highly encouraged.**

Application Process

To apply, please submit the following documents in one email to natalia.zhurina@opanal.org:

- 1) Curriculum Vitae (2 pages maximum)
- 2) Statement of purpose (1-page maximum)
- 3) Certified copies of university studies transcripts (including courses taken and grades received).
- 4) An academic or professional letter of recommendation
- 5) Copy of passport or official identification
- 6) Medical certificate indicating general health status
- 7) Proof of medical insurance with coverage in Mexico (once accepted into the internship)

The deadline for submitting applications is Sunday, 10 May 2026 at 23:59 hours.