THE UNIVERSITY OF THE WEST INDIES
ST. AUGUSTINE, TRINIDAD AND TOBAGO, WEST INDIES

FACULTY OF SOCIAL SCIENCES
DEPARTMENT OF BEHAVIOURAL SCIENCES

LECTURER/ASSISTANT LECTURER IN SOCIAL WORK

Qualifications and Experience

The successful candidate must possess a PhD and MA/MSW/MSc in Social Work.

Candidates should also possess:
- Considerable teaching experience at the tertiary level
- Evidence of having studied Social Policy
- Demonstrable experience in social work education, practice and management at an international level
- A track record of research and publication
- Working experience in policy formulation and/or analysis
- Interest in and demonstration of experience in social work education and/or practice at an international level
- Experience in advanced teaching methods

Special Responsibilities

- Teaching within the undergraduate and graduate Social Work programmes in the following areas: Social Policy Analysis; Monitoring and Evaluation; History and Theory of Social Policy; Organization and Management of Social Policy; Social Development Policy; Social Development Planning
- Assisting in supervision of graduate projects and theses in Social Work and mediation
- Field supervision of undergraduate and graduate students
- Other duties, as assigned

Personal Attributes

The Department places high priority on individuals of integrity who can work well in a team and student friendly environment. Candidates should also possess good communication and interpersonal skills. A good command of both oral and written English is essential. Candidates must also:
- Be able to work in a multi-disciplinary environment
- Be willing to develop a research agenda
- Have demonstrable mediation skills
- Have an interest in the development of Social Work Policy in the Caribbean

Detailed application and full curriculum vitae should be sent to the Campus Registrar, c/o HR Division (Appointments Section), Main Administration Building, The University of the West Indies, St. Augustine, Trinidad and Tobago, W.I. via e-mail: HRApplications@sta.uwi.edu. Three (3) referees (one of whom should be from your present organization) must be indicated. Application forms may be obtained at http://www.sta.uwi.edu in the Faculty & Staff, Staff Vacancies section. Further particulars including remuneration package may also be obtained at the above address. In order to expedite the appointment procedures, applicants are advised to ask their referees to send their references under CONFIDENTIAL cover DIRECTLY to the Campus Registrar at the above address without waiting to be contacted by the University. Applications received after the deadline date will not be considered.

DEADLINE FOR APPLICATION: 2019 March 17
Be part of a Great West Indian Tradition

The University of the West Indies (UWI) is a well-established independent university that serves 17 countries of the Commonwealth Caribbean: Anguilla, Antigua & Barbuda, The Bahamas, Barbados, Belize, Bermuda, The British Virgin Islands, The Cayman Islands, Dominica, Grenada, Jamaica, Montserrat, St. Kitts & Nevis, St. Lucia, St. Vincent & the Grenadines, Trinidad & Tobago, and the Turks & Caicos Islands.

An innovative, internationally competitive, contemporary university deeply rooted in the Caribbean, The UWI is an international university, in every respect, with links extending beyond the region to well over 100 universities worldwide.

As the number one Caribbean University, The UWI is internationally recognized as a centre of excellence in research, knowledge creation and innovation on matters related to the Caribbean and Small Island States. Our research capacity is an important asset and our research agenda addresses priority areas aligned to specific developmental needs of the Caribbean region that we serve.

OUR HISTORY
The UWI is the oldest, fully regional institution of higher learning in the Commonwealth Caribbean. The UWI began at the Mona Campus, Jamaica, in 1948 as a College of the University of London; and in 1962 achieved full university status. The St. Augustine Campus in Trinidad and Tobago was established in 1961 and in 1963 a third Campus was established at Cave Hill in Barbados. In 2008 the University established a fourth Campus – The Open Campus – to better manage and expand multi-mode delivery of its programmes.

OUR FACULTIES
The eight faculties of The UWI offer a wide range of Undergraduate, Master’s and Doctoral programmes in Engineering, Food & Agriculture, Humanities & Education, Law, Medical Sciences, Science & Technology, Social Sciences and Sport. Several of these programmes are delivered through the distance mode.

Visit us online at www.uwi.edu to find out more about The UWI or www.sta.uwi.edu for more on the St. Augustine Campus. For the latest news, follow us on Facebook, Twitter, Flikr, YouTube and UWItv.
THE FACULTY OF SOCIAL SCIENCES

The Faculty of Social Sciences is comprised of four Departments: Behavioural Sciences, Political Sciences, Economics and Management Studies. There are also a number of research centers and units and an institute of business that are associated with the Faculty of Social Sciences.

The Departments at St. Augustine maintain close collaboration with corresponding Departments or Divisions on the Cave Hill and Mona Campuses.

ESTABLISHMENT

The Department of Behavioural Sciences, in which the position is offered, currently has provisions to accommodate a full-time establishment of 23 academic staff members. The Department also employs several teaching/research assistants to assist the full-time faculty. Tutors are also appointed as necessary to conduct relevant small group tutorials.

PROGRAMME OFFERING

The Department offers the following programmes:

UNDERGRADUATE PROGRAMMES:

SPECIALS
B.Sc. Psychology Special
B.Sc. Social Work Special

MAJORS
B.Sc. Psychology Major
B.Sc. Sociology Major

Masters Minor
Anthropology Minor
Criminology Minor
Psychology Minor
Social Development Policy and Planning Minor
Social Policy Minor
Sociology Minor

POSTGRADUATE PROGRAMMES

Diploma in Mediation Studies
M.Sc. Mediation Studies
M.Sc. Applied Psychology
M.Sc. Sociology
Master in Social Work
M.Phil./Ph.D. Government
M.Phil./Ph.D. Psychology
M.Phil./Ph.D. Sociology
M.Phil./Ph.D. Social work
M.Sc./M.Phil./Ph.D. Criminology and Criminal Justice

CURRENT MEMBERS OF ACADEMIC STAFF

Derek Chadee - Professor & Head
B.Sc., Ph.D. U.W.I.

Nasser Mustapha – Senior Lecturer
Sociology Unit Coordinator
B.Sc., M.Phil., PhD., UWI

Karene-Anne Nathaniel DeCaires - Lecturer
B.Sc. UWI, M.Sc. Rutgers

Cheryl Ann Boodram
Lecturer and Practicum Coordinator
B.Sc., M.Sc., Ph.D
UWI.

Emmanuel Janagan Johnson – Senior Lecturer
Social Work Unit Coordinator
M.A., M.Phil., Ph.D., Bharathiar University, India

Dr. Randy Seepersad – Lecturer
Criminology Unit Coordinator
Teachers’ Dip. Corinth Teachers’ College, T&T,
B.Sc. U.W.I., M.Phil., University of Cambridge,
Ph.D., Univ. of Toronto

Dr. Allan Patenaude - Lecturer
B.A., M.A., Ph.D., Simon Fraser Univ. Canada

Dr. Christine Descartes - Lecturer
B.Sc., Ph.D., PG Cert., UWI

Dr. Jannel Philip - Lecturer
B.Sc., Ph.D., PG Cert., UWI
QUALIFICATIONS AND EXPERIENCE

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- Demonstrable experience in social work education, practice and management at an international level
- A track record of research and publication
- Working experience in policy formulation and/or analysis
- Interest in and demonstration of experience in social work education and/or practice at an international level
- Experience in advance teaching methods

SPECIAL RESPONSIBILITIES

- Teaching two (2) or three (3) courses per semester in social work
- Teaching within the undergraduate and graduate Social Work programmes in the following areas: Social Policy Analysis; Monitoring and Evaluation; History and Theory of Social Policy; Organization and Management of Social Policy; Social Development Policy; Social Development Planning
- Assisting in supervision of graduate projects and theses in Social Work and mediation
- Field supervision of undergraduate and graduate students
- Other duties, as assigned

PERSONAL ATTRIBUTES

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REMUNERATION PACKAGE

ANNUAL SALARY RANGE:

Assistant Lecturer (non-medical):
- Minimum: TT$185,880 per annum
- Maximum: TT$219,420 per annum

Lecturer (non-medical):
- Minimum: TT$239,544 per annum
- Maximum: TT$333,456 per annum

BENEFITS:
- Special allowance of 6% of basic salary;
- Transportation Allowance of TT$3,250 per month;
- Up to five economy class passages plus baggage allowance of US$3,000.00 (TT$ equivalent) on appointment and normal termination;
- Unfurnished accommodation at 10% or furnished at 12½% of basic salary, or housing allowance of 20% of basic salary to staff making own housing arrangements;
- UWI contribution of equivalent of 10% of basic salary to Superannuation Scheme;
- Annual Study and Travel Grant (available after first year of service): TT$20,717.00 per annum
- Institutional Visit Allowance – TT$7,200.00 per annum
- Book Grant – TT$6,000 per annum
- Contributory Health Insurance – 50%
- Group Life Insurance Scheme