



REF: 60/2/54 II D<sub>1</sub>

**THE UNIVERSITY OF THE WEST INDIES**  
ST. AUGUSTINE, TRINIDAD AND TOBAGO, WEST INDIES

**FACULTY OF SOCIAL SCIENCES**

**DEPARTMENT OF BEHAVIOURAL SCIENCES**

**LECTURER/ASSISTANT LECTURER IN SOCIAL WORK**

**Qualifications and Experience**

The successful candidate must possess a PhD and MA/MSW/MSc in Social Work.

Candidates should also possess:

- Considerable teaching experience at the tertiary level
- Evidence of having studied Social Policy
- Demonstrable experience in social work education, practice and management at an international level
- A track record of research and publication
- Working experience in policy formulation and/or analysis
- Interest in and demonstration of experience in social work education and/or practice at an international level
- Experience in advance teaching methods

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**Special Responsibilities**

- Teaching within the undergraduate and graduate Social Work programmes in the following areas: Social Policy Analysis; Monitoring and Evaluation; History and Theory of Social Policy; Organization and Management of Social Policy; Social Development Policy; Social Development Planning
- Assisting in supervision of graduate projects and theses in Social Work and mediation
- Field supervision of undergraduate and graduate students
- Other duties, as assigned

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**Personal Attributes**

The Department places high priority on individuals of integrity who can work well in a team and student friendly environment. Candidates should also possess good communication and interpersonal skills. A good command of both oral and written English is essential. Candidates must also:

- Be able to work in a multi-disciplinary environment
- Be willing to develop a research agenda
- Have demonstrable mediation skills
- Have an interest in the development of Social Work Policy in the Caribbean

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Detailed application and full curriculum vitae should be sent to the Campus Registrar, c/o HR Division (Appointments Section), Main Administration Building, The University of the West Indies, St. Augustine, Trinidad and Tobago, W.I. via e-mail: [HRApplications@sta.uwi.edu](mailto:HRApplications@sta.uwi.edu). Three (3) referees (one of whom should be from your present organization) must be indicated. Application forms may be obtained at <http://www.sta.uwi.edu> in the Faculty & Staff, Staff Vacancies section. Further particulars including remuneration package may also be obtained at the above address. In order to expedite the appointment procedures, applicants are advised to ask their referees to send their references under CONFIDENTIAL cover DIRECTLY to the Campus Registrar at the above address without waiting to be contacted by the University. Applications received after the deadline date will not be considered.

**DEADLINE FOR APPLICATION: 2019 March 17**



## Further Particulars

# LECTURER/ ASSISTANT LECTURER IN SOCIAL WORK

## Be part of a Great West Indian Tradition

The University of the West Indies (UWI) is a well-established independent university that serves 17 countries of the Commonwealth Caribbean: Anguilla, Antigua & Barbuda, The Bahamas, Barbados, Belize, Bermuda, The British Virgin Islands, The Cayman Islands, Dominica, Grenada, Jamaica, Montserrat, St. Kitts & Nevis, St. Lucia, St. Vincent & the Grenadines, Trinidad & Tobago, and the Turks & Caicos Islands.

An innovative, internationally competitive, contemporary university deeply rooted in the Caribbean, The UWI is an international university, in every respect, with links extending beyond the region to well over 100 universities worldwide.

As the number one Caribbean University, The UWI is internationally recognized as a centre of excellence in research, knowledge creation and innovation on matters related to the Caribbean and Small Island States. Our research capacity is an important asset and our research agenda addresses priority areas aligned to specific developmental needs of the Caribbean region that we serve.



### OUR HISTORY

The UWI is the oldest, fully regional institution of higher learning in the Commonwealth Caribbean. The UWI began at the Mona Campus, Jamaica, in 1948 as a College of the University of London; and in 1962 achieved full university status. The St. Augustine Campus in Trinidad and Tobago was established in 1961 and in 1963 a third Campus was established at Cave Hill in Barbados. In 2008 the University established a fourth Campus – The Open Campus – to better manage and expand multi-mode delivery of its programmes.

### OUR FACULTIES

The eight faculties of The UWI offer a wide range of Undergraduate, Master's and Doctoral programmes in Engineering, Food & Agriculture, Humanities & Education, Law, Medical Sciences, Science & Technology, Social Sciences and Sport. Several of these programmes are delivered through the distance mode.

Visit us online at [www.uwi.edu](http://www.uwi.edu) to find out more about The UWI or [www.sta.uwi.edu](http://www.sta.uwi.edu) for more on the St. Augustine Campus. For the latest news, follow us on [Facebook](#), [Twitter](#), [Flickr](#), [YouTube](#) and [UWItv](#).



## THE FACULTY OF SOCIAL SCIENCES

The Faculty of Social Sciences is comprised of four Departments: Behavioural Sciences, Political Sciences, Economics and Management Studies. There are also a number of research centers and units and an institute of business that are associated with the Faculty of Social Sciences.

The Departments at St. Augustine maintain close collaboration with corresponding Departments or Divisions on the Cave Hill and Mona Campuses.

### ESTABLISHMENT

The Department of Behavioural Sciences, in which the position is offered, currently has provisions to accommodate a full-time establishment of 23 academic staff members. The Department also employs several teaching/research assistants to assist the full-time faculty. Tutors are also appointed as necessary to conduct relevant small group tutorials.

### PROGRAMME OFFERING

The Department offers the following programmes:

#### UNDERGRADUATE PROGRAMMES:

##### SPECIALS

B.Sc. Psychology Special  
B.Sc. Social Work Special

##### MAJORS

B.Sc. Psychology Major  
B.Sc. Sociology Major

##### MINORS

Anthropology Minor  
Criminology Minor  
Psychology Minor  
Social Development Policy and Planning Minor  
Social Policy Minor  
Sociology Minor



## POSTGRADUATE PROGRAMMES

Diploma in Mediation Studies  
M.Sc. Mediation Studies  
M.Sc. Applied Psychology  
M.Sc. Sociology  
Master in Social Work  
M.Phil./Ph.D. Government  
M.Phil./Ph.D. Psychology  
M.Phil./Ph.D. Sociology  
M.Phil./Ph.D. Social work  
M.Sc./M.Phil./Ph.D. Criminology and Criminal Justice

### CURRENT MEMBERS OF ACADEMIC STAFF

Derek Chadee - <b>Professor &amp; Head</b>	B.Sc., Ph.D. U.W.I.
Nasser Mustapha – <b>Senior Lecturer and Sociology Unit Coordinator</b>	B.Sc., M.Phil., Ph.D., UWI
Karene-Anne Nathaniel DeCaires - <b>Lecturer</b>	B.Sc. UWI, M.Sc. Rutgers
Cheryl Ann Boodram <b>Lecturer and Practicum Coordinator</b>	B.Sc., M.Sc., Ph.D. UWI.
Emmanuel Janagan Johnson – <b>Senior Lecturer and Social Work Unit Coordinator</b>	M.A., M.Phil., Ph.D., Bharathiar University, India
Dr. Randy Seepersad – <b>Lecturer and Criminology Unit Coordinator</b>	Teachers’ Dip. Corinth Teachers’ College, T&T, B.Sc. U.W.I., M.Phil., University of Cambridge, Ph.D., Univ. of Toronto
Dr. Allan Patenaude - <b>Lecturer</b>	B.A., M.A., Ph.D., Simon Fraser Univ. Canada
Dr. Christine Descartes - <b>Lecturer</b>	B.Sc.. Ph.D., PG Cert., UWI
Dr. Jannel Philip - <b>Lecturer</b>	B.Sc.. Ph.D., PG Cert., UWI



Dr. Maria Gomes - Lecturer

M.Sc., London School of Economics and Political Sciences, M.SW., Ph.D., Howard University

Ms. Camille Huggins Lecturer

B.A. State University at Buffalo, MSW., Columbia University, Ph.D., New York University

#### PERSONAL ATTRIBUTES

The Department places high priority on individuals of integrity who can work well in a team and student friendly environment. Candidates should also possess good communication and interpersonal skills. A good command of both oral and written English is essential. Candidates must also:

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- Have demonstrable mediation skills
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- A track record of research and publication
- Working experience in policy formulation and/or analysis
- Interest in and demonstration of experience in social work education and/or practice at an international level
- Experience in advance teaching methods

#### REMUNERATION PACKAGE

ANNUAL SALARY RANGE:

Assistant Lecturer (non-medical):

Minimum: TT\$185,880 per annum  
Maximum: TT\$219,420 per annum

Lecturer (non-medical):

Minimum: TT\$239,544 per annum  
Maximum: TT\$333,456 per annum

#### BENEFITS:

- Special allowance of 6% of basic salary;
- Transportation Allowance of TT\$3,250 per month;
- Up to five economy class passages plus baggage allowance of US\$3,000.00 (TT\$ equivalent) on appointment and normal termination;
- Unfurnished accommodation at 10% or furnished at 12½% of basic salary, or housing allowance of 20% of basic salary to staff making own housing arrangements;
- UWI contribution of equivalent of 10% of basic salary to Superannuation Scheme;
- Annual Study and Travel Grant (available after first year of service); -TT\$20,717.00 per annum
- Institutional Visit Allowance – TT\$ 7,200.00 per annum
- Book Grant – TT\$6,000 per annum
- Contributory Health Insurance – 50%
- Group Life Insurance Scheme

#### SPECIAL RESPONSIBILITIES

- Teaching two (2) or three (3) courses per semester in social work
- Teaching within the undergraduate and graduate Social Work programmes in the following areas: Social Policy Analysis; Monitoring and Evaluation; History and Theory of Social Policy; Organization and Management of Social Policy; Social Development Policy; Social Development Planning
- Assisting in supervision of graduate projects and theses in Social Work and mediation
- Field supervision of undergraduate and graduate students
- Other duties, as assigned



The Registry  
St. Augustine  
File #60/2/54 II D<sub>1</sub>  
2019 January 31  
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